## Kelce College of Business Chairs Meeting Minutes January 28, 2009 2:30 p.m.

**<u>Present</u>**: Ms. Becky Casey, Dr. Bienvenido Cortes, Dr. Richard Dearth, Dr. Felix Dreher, Dr. Eric Harris

Dr. Dearth opened the meeting by asking Chairs to re-focus attention on potential state budget cuts. The Kansas Senate has proposed a 3.4% rescission in addition to the 3% that had already been asked for – for a total of 6.4%. The governor has since stated that she will veto the proposed additional rescission amount of 3.4%.

In order to be prepared in the event of an actual budget cut, Dr. Dearth is asking Chairs to start planning for potential cuts. There will probably be further difficulty in preparing for the potential cuts in fiscal year 2010. Alumni funds will not be restricted, but may need to use some of those funds for cuts in state funds. There was discussion on sources of additional revenue for departments and the college (ie: Mini MBA, Phonathon, etc.).

Additional discussion on planning for potential budget cuts, especially for 2010, included:

- not filling open positions
- not hiring adjunct faculty or sabbatical replacements
- requiring tenured faculty (not including graduate teaching faculty) to teach 12 credit hours per semester
- reducing OOE budgets
- changing health care contributions
- changing retirement contributions
- four day class/work schedule
- reduce GA & student employee budgets
- reduce number of on-line courses with smaller enrollments
- tuition increase
- decrease student services
- take away future salary increases

Dr. Wilkinson will return on March 1 to PSU after being off on sick leave. There was a discussion in the Dean's meeting on the College of Business paying faculty moving expenses which have to be paid out of alumni funds. The College of Business is the only college at PSU that pays moving expenses and are being asked to discontinue this expense.

Dr. Dearth asked for one of the Chairs to volunteer to serve on the Program Review Committee for Social Sciences and Education. Dr. Cortes will serve as the College of Business representative.

Additional discussion in the Dean's meeting on Tuesday was about cancelling classes due to inclement weather and the belief that this policy needs to be changed. At this point it is up to individual faculty to cancel their classes.

Dr. Dearth will be gone to Nashville and San Francisco to conferences next week, so there will not be a Chairs meeting next Tuesday.

SPC and Assessment Committee will meet on Thursday at 3:15 in 121 Kelce. Dr. Dearth will make a presentation to Dr. Bryant, faculty, students, staff and visitors at the AACSB Reception tomorrow at 4:30.

The meeting dismissed at 3:35 p.m.

Richard Dearth, Dean Kelce College of Business